



**MINUTES OF THE GENERAL SESSION  
OF THE CITY OF CHARLESTON  
BOARD OF FIRE AND POLICE COMMISSIONERS**

January 14, 2019 @ 8:30 a.m.  
Charleston City Hall  
Basement Conference Room  
520 Jackson Avenue  
Charleston, Illinois

**Members Present**  
Adam Fifield  
Doug McDermand

**Members Absent**  
Brendan Lynch

**Staff Present**  
Police Chief Chad Reed; Fire Chief Steve Bennett and Board Secretary Debbie Burkhart.

**Call to Order**  
The Board of Fire and Police Commissioners met in regular session on Monday, January 14, 2019 at 8:34 a.m. in the Basement Conference Room of Charleston City Hall, 520 Jackson Avenue, Charleston, Illinois, with Board Chair Doug McDermand presiding. Board Member Brendan Lynch was absent.

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*Pursuant to 5 ILCS 120/2(c)(1), Board Chair Doug McDermand adjourned the meeting to executive session at 8:35 a.m.*

*The Board reconvened at 8:38 a.m.*

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**Approval of Minutes**  
**Item #1:** Board Chair Doug McDermand made a motion to accept and approve the general & executive session minutes of the December 10, 2018 meeting. Board Member Adam Fifield seconded the motion.

**The motion was carried by a vote of Yeas – 2, Nays – 0**

**New Business**  
**Item #2:** Board Member Adam Fifield made a motion to begin the hiring process for 1 firefighter-paramedic applicant. Board Chair Doug McDermand seconded the motion.

**The motion was carried by a vote of Yeas – 2, Nays – 0**

**Item #3:** Board Chair Doug McDermand made a motion to table this item to the February 11, 2019 meeting. This will allow for all members to be in attendance. Board Member Adam Fifield seconded the motion.

**The motion was carried by a vote of Yeas – 2, Nays – 0**

**Recommendations for Removal, Hire, and Promotion**  
With regard to Item #4: The Board Secretary advised the Board that Firefighter-Paramedic Candidate Nathan Rhebergen had declined the opportunity for employment a second time. By statute after a candidate declines the opportunity for employment a second time, the Board has

the authority to remove said candidates name from the Final Eligibility List and that Candidate Rhebergen had been made aware of the statute.

**Item #4:** Board Member Adam Fifield made a motion remove Firefighter-Paramedic Nathan Rhebergen from the 2018 Integrated Firefighter-Paramedic Final Eligibility List. Board Chair Doug McDermand seconded the motion.

**The motion was carried by a vote of Yeas – 2, Nays – 0**

**Recommendations for Final Certification**

None.

**Audience Participation**

The Board Secretary advised that she would be unavailable for the March 11, 2019 meeting. Board Member Adam Fifield advised that that is the week of spring break and he would also be unavailable for the meeting. Fire Chief Steve Bennett advised that the Board would be conducting oral interviews for the fire promotional process at the March meeting. The Board advised the Board Secretary to place on the February 11, 2019 meeting agenda a motion to change the March 11, 2019 meeting date and time.

**Adjournment:**

Board Chair Doug McDermand made a motion to adjourn at 8:52 a.m. Board Member Adam Fifield seconded the motion.

**The motion was carried by a vote of Yeas – 2, Nays – 0**

Respectfully submitted,

Debbie Burkhart